

CRITERION 6 – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 Faculty Empowerment Strategies

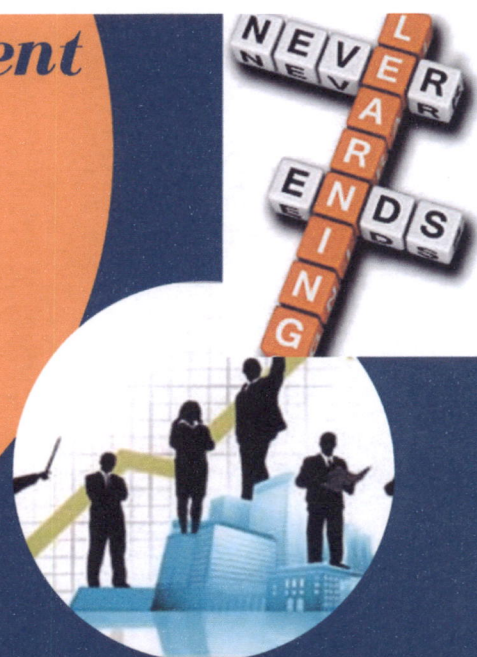
6.3.3 Q_nM Percentage of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), professional development/ administrative training programs during the last five years

Report of the FDP / professional development / administrative training program for the year 2020 - 21 and the annual report highlighting the same

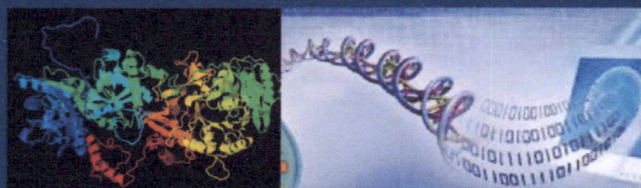
S. No.	Particulars	Page No.
1	Virtual FDP on Bioinformatics and Protein Characterization	1-15
2	FDP on Systems thinking in education	16-21
3	National Workshop on Best practices in SSR preparation with special reference to revised NAAC framework	22-29
4	Brain storming on assessment and accreditation framework of NAAC	30-47
5	Computer skills training for administrative staff	48-52
6	Annual report highlighting the FDPs, Professional development programs and administrative staff training	53-58

Faculty Development Programme

July 6th - 10th 2020
3:00PM - 5:00PM



BIOINFORMATICS AND PROTEIN CHARACTERIZATION



Speakers:



Dr. Sudipta Kumar Mohanty
HOD,
Department of Biotechnology,
Padmashree Institute of Management and Sciences,
Bengaluru

Dr. Preenon Bagchi
Associate Professor,
Department of Biotechnology,
Padmashree Institute of Management and Sciences,
Bengaluru

Topics:

Day 1 (06-07-2020) : Biological database, data mining and novel gene identification using plant genome data base.

Day 2 (07-07-2020) : Computation of physical and chemical parameters in protein.

Day 3 (10-07-2020) : Sequence alignment and phylogeny study to understand the evolutionary process in proteins.

Topics:

Day 3 (08-07-2020) : Computational Chemistry.

Day 5 (08-07-2020) : Drug Designing

website: www.pims.org.in

FACULTY DEVELOPMENT PROGRAM

Bioinformatics and Protein characterization

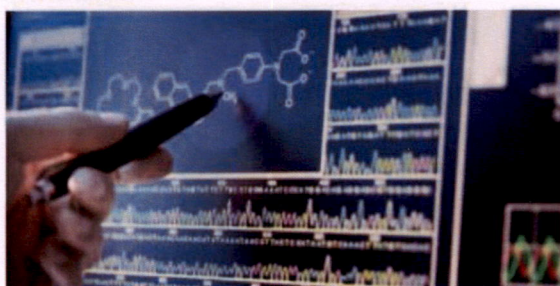
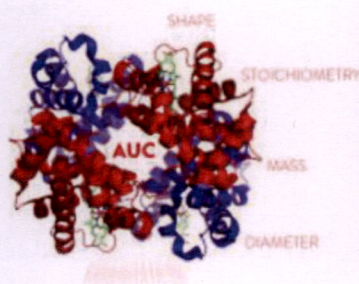
JULY 6TH -10TH

Organised by

Department of Lifesciences



PADMASHREE
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AND SCIENCES



Day 1 @ 3:00PM

Bioinformatics and National center for
Biotechnology Information (NCBI)



Dr. Angshuman Bagchi,
Associate Professor

Biochemistry and Coordinator of Bioinformatics Center
Department of Biochemistry and Biophysics,
University of Kalyani

Registration Link:

<https://forms.gle/JE3iECfGdfRmUSq9A>

website: www.pims.org.in

FACULTY DEVELOPMENT PROGRAM

Bioinformatics and Protein characterization

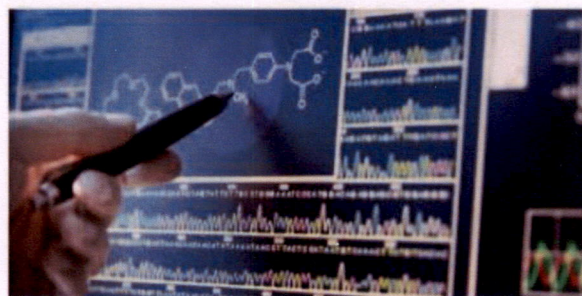
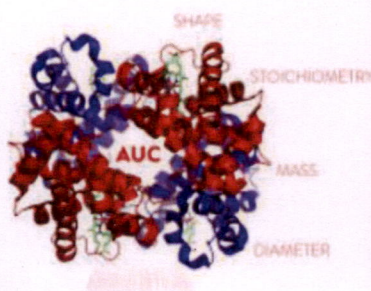
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Day 2 @ 3:00PM

Protein functional sites



Dr. Angshuman Bagchi,
Associate Professor

Biochemistry and Coordinator of Bioinformatics Center
Department of Biochemistry and Biophysics,
University of Kalyani

Last day of the lecture series, feedback link and quiz link will be shared to the registered Email ID, those who score more than 60% in quiz will get the E-certificate

Registration Link: <https://forms.gle/JE3iECfGdfRmUSq9A>

website: www.pims.org.in

FACULTY DEVELOPMENT PROGRAM

Bioinformatics and Protein characterization

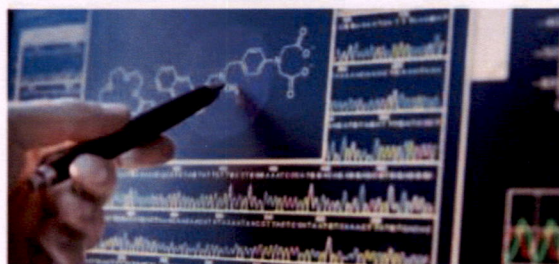
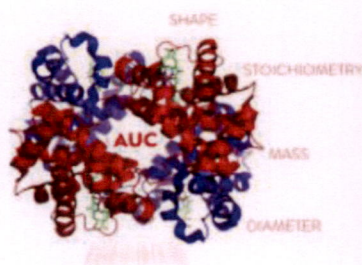
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Day 3 @ 7:00PM

Bioinformatics & Drug Discovery



MR. JESSE SMILES DONDAPATI
Graduate Teaching Assistant
University of Guelph, Ontario, Canada

Last day of the lecture series, feedback link and quiz link will be shared to the registered Email ID, those who score more than 60% in quiz will get the E-certificate

website: www.pims.org.in

FACULTY DEVELOPMENT PROGRAM

Bioinformatics and Protein characterization

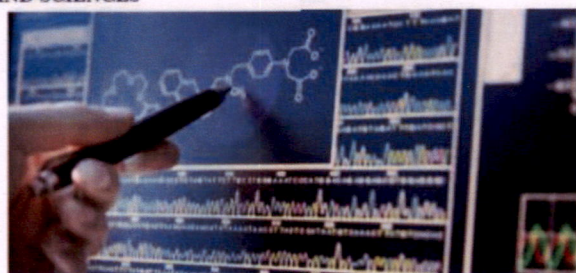
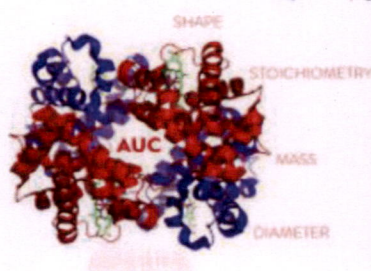
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Day 4 @ 7:00PM

Bioinformatics in Protein Design



Dr. Deepti Saini
Director- Research
Protein Design Private limited,
Bengaluru

Last day of the lecture series, feedback link and quiz link will be shared to the registered Email ID, those who score more than 60% in quiz will get the E-certificate

website: www.pims.org.in

FACULTY DEVELOPMENT PROGRAM

Bioinformatics and Protein characterization

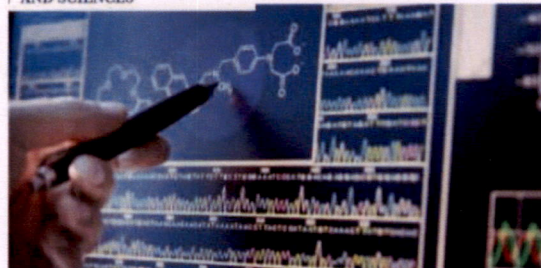
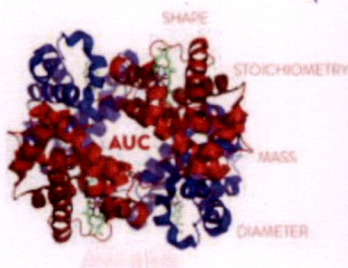
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Day 5 @ 7:00PM

**"Bioinformatic approaches in studying
infectious diseases"**



Dr. Shubhada Hegde
DST-Inspire faculty scientist
Institute of Bioinformatics and
Applied Biotechnology (IBAB)

Last day of the lecture series, feedback link and quiz link will be shared to the registered Email ID, those who score more than 60% in quiz will get the E-certificate

website: www.pims.org.in

FACULTY DEVELOPMENT PROGRAM ON BIOINFORMATICS AND PROTEIN CHARACTERIZATION

DATE: 6th- 10th July 2020

**Organized by Department of Life sciences,
Padmashree Institute of Management and Sciences, Bangalore**

Online Platform: ZOOM & YouTube live stream

https://youtu.be/fl9Ewe-F_xA , <https://youtu.be/s0ksYTE3os8>

<https://youtu.be/BrFISxidbQ4> , <https://youtu.be/j4JQ9GtmH08>

https://youtu.be/k_PV2HM786Q

Program schedule

Day	Topic	Speakers
6 th July 2020, 3.00 PM	Bioinformatics & National center for Biotechnology Information (NCBI)	Dr. Angshuman Bagchi
6 th July 2020, 4.00 PM	Biological database, data mining and novel gene identification using plant genome data base	Dr. Preenon Bagchi
7 th July 2020, 3.00 PM	Protein functional sites	Dr. Angshuman Bagchi
7 th July 2020, 4.00 PM	Computation of physical and chemical parameters in protein	Dr. Sudipta Kumar Mohanty
8 th July 2020, 3.00PM	Computational chemistry	Dr. Preenon Bagchi
8 th July 2020, 7.00PM	Bioinformatics & Drug designing	Mr. Jesse Smiles Dondapati
9 th July 2020, 3.00PM	Sequence alignment and phylogeny study to understand the evolutionary process in proteins	Dr. Sudipta Kumar Mohanty
9 th July 2020, 7.00PM	Bioinformatics in Protein design	Dr. Deepti Saini
10 th July 2020, 7.00PM	Drug designing	Dr. Preenon Bagchi



Anuradha M

Dr. Anuradha. M
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	infectious diseases	
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List of Participants (Faculty from Padmashree Institute of Management and Sciences highlighted in yellow color)

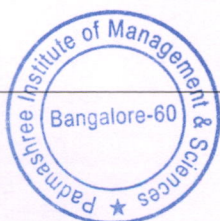
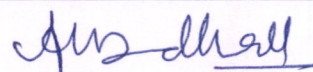
Timestamp	Email address	Full name	Designation/ Affiliation	Institution Name	Mobile Number (Whatsapp number)
7/5/2020 21:10:24	shubagsl@gmail.com	Subbalakshmi G	Academician	Padmashree Institute of Management and Sciences	9538348896
7/6/2020 9:18:17	indu1508@gmail.com	Dr. Indu B.K	Academician	Padmashree Institute of Management and Sciences	9513114756
7/6/2020 9:28:43	danielsanthosh88@gmail.com	Mr. Daniel Santhosh J	Lecturer	Seshasayee institute of technology (autonomous), trichy-10.	8610195669
7/6/2020 9:28:46	shilpasept@gmail.com	Dr. Shilpa P	Assistant Professor	Padmashree Institute of Management and Sciences	7829767363
7/6/2020 9:29:16	dhanu.bio@gmail.com	Dr.G.Dhanalakshmi	Academician	Padmashree institute of management and science, Bangalore	9444678608
7/6/2020 9:29:23	bandeshivanand@gmail.com	Shivanand Bande	Assistant Professor	Seshdripuram Academy of Business Studies	8892738518
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7/6/2020 9:29:28	annavara75@gmail.com	Dr. Annappa Swamy.H.D	Academician	S S A G F G (AUTO) college ballari 583101	9480177008
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7/6/2020 9:32:37	mrujukrishna@yahoo.co.in	Raju Krishna Kishore	Assistant Professor	Padmashree institute of management and sciences	9886992955
7/6/2020 9:32:42	ashwiniathval@gmail.com	Ashwini	Researcher	Bangalore University	7406074906
7/6/2020 9:35:43	kellurshashidhara@gmail.com	Shashidhara A Kellur	Academician	VSK University Ballari	9731417311



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7/6/2020 9:38:56	rajinijayakumar@ gmail.com	Rajini.J	Assistant Professor	Padmashree institute of management and sciences	7349550215
7/6/2020 9:40:39	drsubaraja89@g mail.com	Dr. M. SUBARAJA	Assistant Professor of Biochemistry	Vivekanndha College of Arts and Science for Women (Autonomous)	9047408017
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7/6/2020 9:51:39	draravindr@gm ail.com	Dr. Aravind Soudikar	Academician	Administrative Management College, Bengaluru	6362840583
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7/6/2020 9:53:27	manjubhargavi.oj @gmail.com	Manjubhargavi OJ	Academician	Padmashree institute of management and sciences	6366334109
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7/6/2020 10:06:07	gopi_anand27@yahoo.com	Gopi Anand R	Academician	Administrative management college	7411136261
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7/6/2020 10:13:08	smitaagrawal2018@gmail.com	Smita Agrawal	Educational Professional	NA	08126587790
7/6/2020 10:13:36	lokhandesnehal1682@gmail.com	Snehal Prakashrao Lokhande	Asst professor	Marotrao wadafale college of Agriculture	9404240430
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7/6/2020 10:37:04	jayashree.nsc@gmail.com	Jayashree N S	Academician	Maharani lakshmi ammanni College for women Autonomous	9845362131
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7/6/2020 10:43:41	su_sudeepta@yahoo.co.in	Dr.Sudipta Kumar Mohanty	Academician	Padmashree Institute of Management and Sciences	9741433466
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7/6/2020 10:46:56	shruthiudupi@yahoo.co.in	Mrs. Shruthi A. M.	Academician	Padmashree Institute of Management and Sciences	9980955187
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7/6/2020 11:12:18	manasa- bt@dayanandasag ar.edu	Manasa V Anand	Academician	Dayananda Sagar college of Engineering	8197281292
7/6/2020 11:16:41	sureshramaiah@gmail.com	Suresh R	Academician	Department of Statistics, Bangalore University	8073811092
7/6/2020 11:20:01	asgbiochem@gmail.com	Anitha S G	Academician	Pims	08105614950
7/6/2020 11:20:49	vish2879@gmail.com	Dr. Vishwanath B. Chachadi	Academician	Karnatak University	8296278945
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7/6/2020 11:26:17	shyamaladevi681@gmail.com	Dr.S.SHYAMA LA DEVI	Academician	Government First Grade College Sathanur	9740110140
7/6/2020 11:28:15	ashok.bt@bmsce.ac.in	Lt ASHOK KUMAR S	Academician	BMS College of Engineering	9845304630
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7/6/2020 11:33:39	sunithahegde75@gmail.com	Sunitha V Hegde	Academician	Maharani Cluster University	9880201282
7/6/2020 11:38:27	ksmgowda2@gmail.com	Dr.Manjunatha Gowda K.S.	Academician	College of Sericulture , Chinthamani, UASB	9483041466
7/6/2020 11:44:02	yamunag1028@gmail.com	Mrs. Yamuna G.	Assistant Professor	Padmashree institute of management and sciences	9482974915
7/6/2020 11:45:19	poornima.revanna@gmail.com	Poornima R	Academician	Government First Grade College, Kolar	9738464162
7/6/2020 11:46:27	pradeeps.bt@bmsce.ac.in	Pradeep S.	Academician	B.M.S. College of Engineering	9980026114
7/6/2020 11:50:18	kiruthianu@gmail.com	Dr.Kiruthika Panneerselvam	Academician	Maharani Cluster University	9008453303
7/6/2020 11:53:15	mailmadhubiotec h@gmail.com	Dr Madhusudan S	Academician	Maharanis science college for women bangalore	+9199012651 65
7/6/2020 11:55:45	pimssahana@gmail.com	Sahana P R	Academician	Padmashree Institute of Management and Sciences	9964940409
7/6/2020 12:04:07	useureka99@gmail.com	Dr.Jyoti S Uppar	Academician	Government Science College Auto NT Road Bangalore 01	9481158785
7/6/2020 12:17:13	hemagunti2012@gmail.com	Dr.G.Hema	Academician	Maharani's Science College for Women, Bangalore	9986190921
7/6/2020 12:40:17	ew201978@gmail.com	Mrs. Esther Watson	Academician	Bishop Cotton Women's Christian College	9845339986



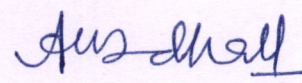
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7/6/2020 12:50:12	saikatdas383@gmail.com	Saikat Das	Researcher	IISER Kolkata	9990456832
7/6/2020 13:11:44	bhargavi.santebenur@gmail.com	Bhargavi S D	Academician	Ramaiah college of Arts Science and Commerce	+919916618558
7/6/2020 13:44:43	abhiramisaja@gmail.com	Abhirami P	Academician	Padmashree Institute of Management and Sciences	9846971338
7/6/2020 14:11:11	cndebra@gmail.com	Ms. Nancy Deborah C	Academician	Bishop cotton women's christian college	8073305590
7/6/2020 14:27:46	keertik56@gmail.com	Keerti	Academician	Padmashree institute of management and sciences	9902625613
7/6/2020 14:29:09	srinatbs@gmail.com	Dr Srinath B S	Academician	Karnatak University Dharwad	9164340943
7/6/2020 14:54:56	botchandrubr@yahoo.co.uk	Chandrashekarappa Bullapura	Academician	Surana college	9972277884
7/6/2020 15:07:17	nethra.hari8@gmail.com	Dr. Nethra Subramanya	Academician	Padmashree Institute of Management and Sciences	09743855599
7/6/2020 15:52:39	mdtabishakhtar254@gmail.com	MD Tabish Akhtar	Researcher	Sugarcane breeding institute regional centre karnal	8375857167
7/6/2020 16:02:57	jsmsudan3366@gmail.com	Madhusudan S	Academician	MSCW BLR	9148616182

Program Summary

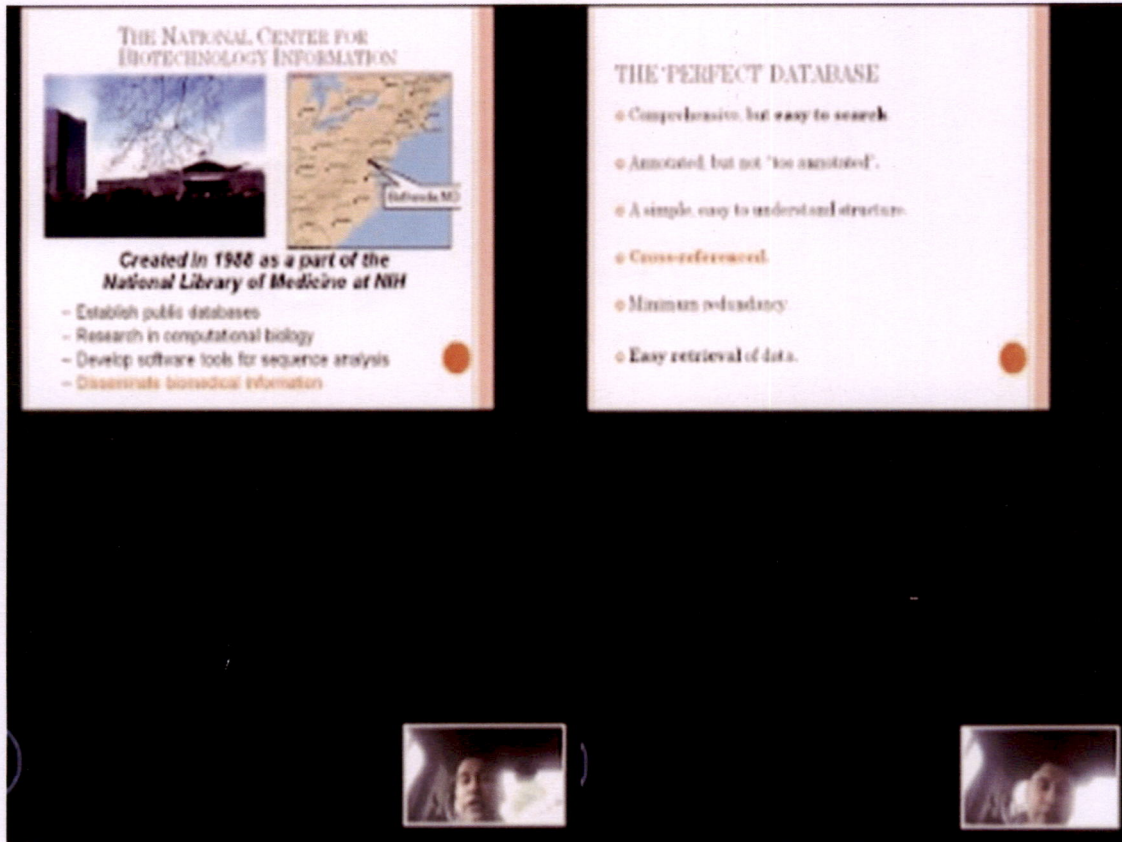
The Faculty development program focused on the topics like definition of Bioinformatics. The application of tools used in the analysis to capture and interpret biological data was discussed. Dr. Anshuman Bagchi spoke that bioinformatics is an interdisciplinary field, which harnesses computer science, mathematics, physics and biology. He also highlighted about the information available on National Center for Biotechnology Information which updates advances in science and health by providing access to biomedical and genomic information. Dr. Sudipta Kumar Mohanty spoke about the importance of various open access biological databases available and the ways to explore the sequence information was discussed. Dr. Preenon Bagchi spoke about computation of physical and chemical parameters of proteins. He also discussed the recognition of regions on the surface of one protein, that are similar to a binding site of another is crucial for the prediction of molecular interactions and for functional classifications in computational chemistry. Dr. Deepthi Saini emphasized on SiteEngine software which assumes no sequence or fold similarities and is able to recognize proteins that have similar binding sites and may perform similar functions. This application of the software helps to achieve high resolution candidate molecules screening and refinement. This

insilico prediction mechanism facilitates characterization of side effects and predict drug resistance. Dr. Sudipta Kumar Mohanty gave information on Phylogeny analysis which helps to study the evolutionary data. Dr. Jesse Smiles Dondapati spoke about development of homology modeling and protein structure simulation, coupled with large structure databases of small molecules and metabolites. This has helped for more realistic protein-ligand docking experiments and more informative virtual screening before drug designing. Lastly Dr. Shubhada Hegde highlighted about bioinformatics tools and techniques analyzing next-generation sequencing (NGS) data. She also said this kind of analysis are increasingly used for the diagnosis and monitoring of infectious diseases. To conclude she said the application of bioinformatics tools, commonly used databases and NGS data in clinical microbiology helps in focusing on molecular identification, genotypic, micro biome research, antimicrobial resistance analysis and detection of unknown disease-associated pathogens in clinical specimens.



Dr. Anuradha. M
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Photo Gallery: Screenshots of the Faculty Development Program on structural and functional analysis of proteins using bioinformatics tool



Protein Design

Protein design represents one approach for understanding how the pattern of pairwise residue couplings inferred from the statistics of natural protein sequences is related to the encoding of protein structure and function.

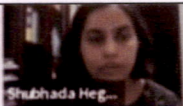
Deepthi's



Anuradha

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Infectious Diseases



Shubhada Hegde

- ◆ Caused by pathogenic microorganisms, such as bacteria, viruses, parasites or fungi
- ◆ One of the leading causes of death worldwide
- ◆ Can be spread, directly or indirectly, from one person to another for example through contact with bodily fluids, by aerosols (through coughing and sneezing), or via a vector (e.g. mosquito)
- ◆ Zoonotic diseases: Infectious diseases of animals that can cause disease when transmitted to humans

Leprosy
Chikungunya
Poliomyelitis
Cholera Malaria
Dengue HIV/AIDS Measles
Sepsis Smallpox Lassa
Tuberculosis
Influenza Hepatitis B
Plague Rabies
Rubella Trachoma
Pneumonia
Meningitis

Certificate of the participants



CERTIFICATE OF COMPLETION

This is to certify that
Subbalakshmi G.
of
Padmashree Institute of Management and Sciences
has participated in and successfully completed the Faculty development program on
"Bioinformatics and Protein characterization"
organized by Department of Life Sciences, Padmashree Institute of Management and Sciences, Bangalore

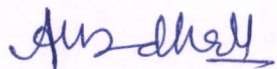
Date: 6th- 10th of July, 2020


 Sri. T. K. Narayanappa
 Managing trustee
 PIMS


 Mr. Satish
 Chairman
 PIMS


 Dr. M. Anuradha
 Principal
 PIMS




Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

Organised by



PADMASHREE
INSTITUTE OF MANAGEMENT
AND SCIENCES

FACULTY DEVELOPMENT PROGRAM

ON

**Systems Thinking In
Education**

Date - 22nd to 26th March 2021

Time - 10 am to 4 pm

Resource Person



Mr. Saikrishna Rao
Senior General Manager
Schneider Electric



website: www.pims.org.in

**FACULTY DEVELOPMENT PROGRAM ON
 SYSTEMS THINKING IN EDUCATION
 22ND TO 26TH MARCH 2021**

Program Schedule

Resource Person: Mr. Saikrishna Rao

Time Session	Session
22-03-2021	
10:00 to 10.30 AM	Inauguration
10:30 to 11.30 AM	Importance of systems thinking
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Importance of systems thinking - continuation
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Distinguishing the three divides
23-03-2021	
10:00 to 11.30 AM	Skills required to develop systems thinking
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Skills required to develop systems thinking
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Skills required to develop systems thinking
24-03-2021	
10:00 to 11.30 AM	Learning the co-imitation model
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Learning the co-imitation model
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Learning the co-imitation model
25-03-2021	
10:00 to 11.30 AM	Sensing the emerging future
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Sensing the emerging future

12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Sensing the emerging future
26-03-2021	
10:00 to 11.30 AM	Co-creation
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Co-creation
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Co-creation

List of participants

S. No.	Names
1	Ms. Rajani Balaji
2	Dr. Prasanna Byahatti
3	Ms. Akhila N
4	Ms. Sarala H
5	Ms. Seema K S
6	Mr. Karthik P
7	Ms. Deepika
8	Ms. Ramya R
9	Ms. Dinu Raj
10	Mr. Manjesha C
11	Ms. Hemalatha L N
12	Ms. Yashodha



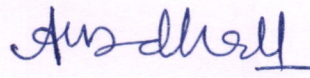
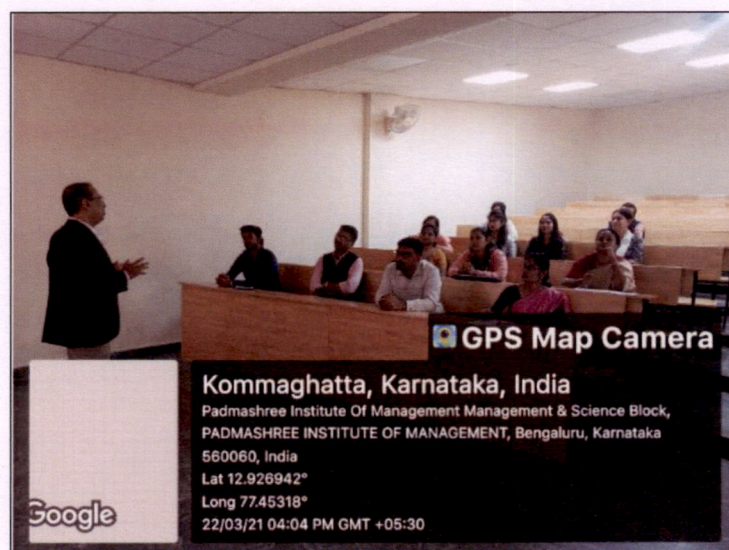
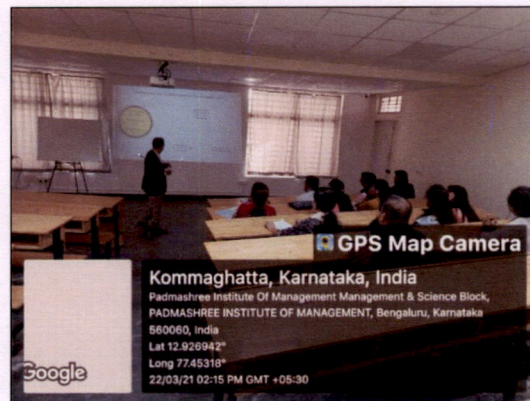
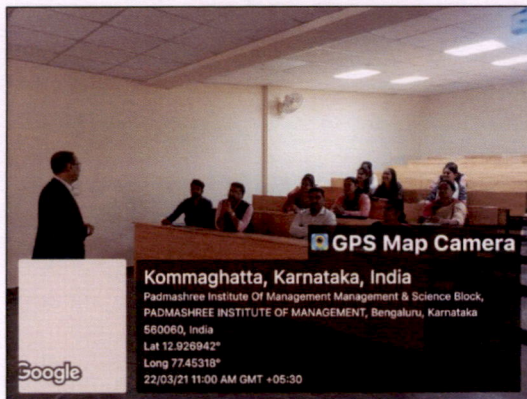
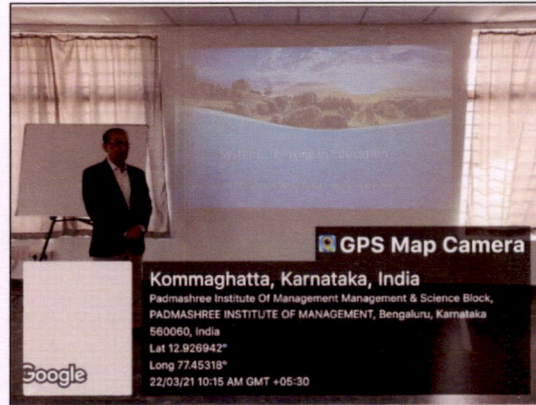
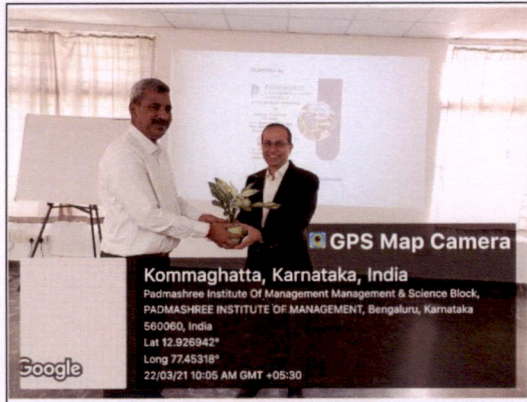

 Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

Photo gallery: Faculty development program on Systems thinking in education



Anuradha

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Certificate



PADMASHREE
INSTITUTE OF MANAGEMENT
AND SCIENCES

**FACULTY DEVELOPMENT PROGRAM
ON
SYSTEMS THINKING IN EDUCATION**

**CERTIFICATE OF PARTICIPATION
IS PRESENTED TO**

MR. NARAHARI PRASAD

MARCH 22nd to 26th 2021

Sri. T.K. Narayanappa
Managing Trustee

Dr. K. Y. Reddy
Director



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Program Summary

Applying Systems Thinking in Education

Systems thinking is a mindset that helps educators understand the complex education system in a more holistic way. Teachers and administrators using systems thinking might ask questions such as: How might cuts to arts education impact student performance in math?

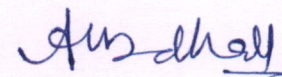
How can policies linking teacher salaries to standardized test scores affect a low-achieving institution's ability to attract accomplished teachers?

The goal is to consider several possible scenarios to find solutions to interconnected challenges.

The program was conducted on

- Helping faculties solve classroom management issues
- Addressing missing support structures in classrooms
- Adjusting student schedules to give time and space for students to unwind and release their energy.
- Educators can use systems thinking as a framework to structure classrooms by educators and deliver instruction
- Application of the framework into the management and organizational styles.
- Use of systems thinking as an approach to restructuring educational systems by administrators.
- Faculties got understanding as to whether the use of systems thinking concepts and methods can effectively promote systems thinking in higher-education.

As a mindset, systems thinking guides educators to deliver thought-provoking, engaging lessons. It encourages school leaders to coordinate districts and manage schools with improved efficiency. It can also replace piecemeal approaches to implementing policies with organized and systematic approaches that bring success across the board.



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

NATIONAL WORKSHOP: “BEST PRACTICES IN SSR PREPARATION WITH SPECIAL REFERENCE TO REVISED NAAC FRAMEWORK”

DATE: On 2nd January 2021

Sponsored by NAAC, Bangalore. Organised by IQAC cell, Padmashree Institute of Management and Sciences , Bengaluru

Online Platform: ZOOM and You Tube live stream

Youtube <https://youtu.be/N9cBWL4kO80>

Organised by IQAC Cell
PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES
LIVE STREAMING

Supported by
The National Assessment and Accreditation Council , Bangalore

**NATIONAL WORKSHOP ON
BEST PRACTICES IN SSR PREPARATION**
with special reference to revised NAAC Framework
ON 2 ND JANUARY 2021 @ 9.30AM

Inaugural Session

Inaugural address
Dr Ashwathnarayan C. N.
Hon'ble DCM, Minister of Higher Education,
IT & BT, S & T, Skill Development, Entrepreneurship and
Livelihood, Government of Karnataka

Keynote address
Prof. S. C. Sharma
Director, NAAC

Technical Session

An overview on RAF, IIQA & SSR
Prof. Amiya Kumar Rath,
Adviser, NAAC

Data validation and verification
Dr B. S. Ponmudiraj
Adviser, NAAC

Student aspect survey, peer team visit
Dr S. Sreenivasa
Deputy Adviser, NAAC

Accreditation outcome and importance of AQR
Dr N.R. Mohan
Assistant Adviser, NAAC

Panel discussion

FREE REGISTRATION **zoom** **YouTube**
website: www.pims.org.in

NATIONAL WORKSHOP: “BEST PRACTICES IN SSR PREPARATION WITH SPECIAL REFERENCE TO REVISED NAAC FRAMEWORK

On 2nd January 2021

Sponsored by NAAC, Bangalore and organised by IQAC cell,

Padmashree Institute of Management and Sciences, Bengaluru

Online Platform: ZOOM and You Tube live stream

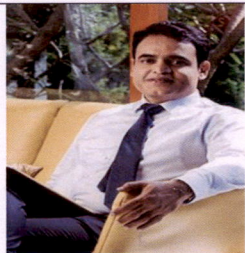
Youtube link : <https://youtu.be/N9cBWL4kO80>

Program Schedule

Time	Topic	Speakers
9.30 AM – 10.00 AM	Presidential address	Dr. Ashwath Narayan C N
10.00 AM – 10.30 AM	A brief overview on NAAC accreditation overview and revised NAAC accreditation framework	Prof. S C Sharma
10.40 AM – 11.00 AM	Brief note of SSR,IIQA	Prof. Amiya Kumar Rath
11.03 AM – 11.20 AM	Brief note of SSR,IIQA	Dr. B S Ponmudiraj
11.25 AM – 12.00 AM	Detailed explanation about Students aspect survey	Dr. S Sreenivasa
12.00 PM – 12.30 PM	Description about key Indicator of IQAR- IQAS (Internal Quality Assurance System) Criteria VI- Section 6.5	Dr. N S Mohan



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

ABOUT THE SPEAKERS

Name: Dr. Ashwathnarayan C. N.

Designation: Hon'ble Deputy Chief Minister,

Affiliation: Minister of Higher Education, IT & BT, S & T, Skill Development, Entrepreneurship and Livelihood, Government of Karnataka



Name: Dr. S.C. Sharma

Designation: Director, NAAC



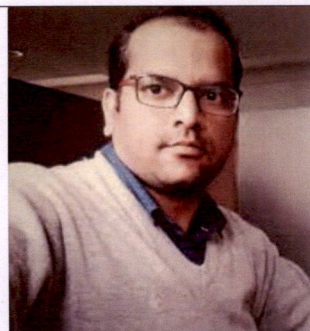
Name: Prof Amiya Kumar Rath

Designation: Adviser, NAAC



Name: Dr. B.S. Ponmudiraj

Designation: Adviser, NAAC



Name: Dr. Mohan N.R

Designation: Assistant Adviser, NAAC



Name: Dr.S.Sreenivasa
 Designation: Deputy Adviser, NAAC

PARTICIPANT LIST FROM PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

1	Dr.Anuradha M	17	Mr.Roopesh Kumar
2	Dr. Indu B.K	18	Mr.Raju Krishna Kishore
3	Dr.Sudipta Kumar Mohanty	19	Dr. Thammaiah R B
4	Ms.Subbalakshmi G	20	Dr Umalatha
5	Ms.Sarala Hemanth Kumar	21	Mrs. Yamuna G
6	Ms.Akhila.N	22	Ms. Hemalatha L N
7	Mrs.Keerthi Joshi	23	Mr.Akshay G M
8	Dr Shilpa P	24	Dr.Saradha Devi M S
9	Ms. Seba Jiso Thomas	25	Mrs Madhushree
10	Ms. Sahana P.R	26	Mrs.Sahanashree K S
11	Mrs. Manjubhargavi O J	27	Dr.Nethra Subramanya
12	Dr.G.Dhanalakshmi	28	Mrs. Anitha S G
13	Dr. Rashmi D	29	Ms.Abhirami P
14	Mrs.Seema K S	30	Dr.Saradha Devi M.S
15	Mrs. Deepika G R	31	Mrs. Rajani Balaji
16	Mrs. Ramya B		





Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

PHOTO GALLERY: SCREENSHOTS OF THE WEBINAR



SUCCESS STORY

- ❖ Training
- ❖ IMS
- ❖ Only through Portal for DVV
- ❖ Appeals after the results declaration

Timeline - Recap



HEI Portal

ANAR Reviewed List

ANAR Submitted Details

Sl No	HEI Name	Acad. ID	Academic Year	Submitted Date	Status	Cycle No	Action
1	TEST FILE XAVIER COLLEGE	0-20000	2019-2018	21-04-2020	Reviewed for edit	1	Cancel Approve Reject Cancel
2	TEST FILE XAVIER COLLEGE	0-20000	2019-2017	25-10-2019	Approved	1	Cancel Approve Reject Cancel
3	TEST FILE XAVIER COLLEGE	0-20000	2017-2016	22-07-2016	Approved	1	Cancel Approve Reject Cancel

Showing 1 to 3 of 3 items



CERTIFICATE



PROGRAM SUMMARY

The webinar commenced at 09:30 AM with welcome by Dr. Nethra, Assistant Professor, PIMS. Introductory remarks about the webinar and sessions was given by Dr. Anuradha M, Principal, PIMS.

First session was delivered by Prof S. C. Sharma, Director, NAAC. Key Points discussed were a brief overview on NAAC accreditation overview and revised NAAC accreditation framework and various processes in NAAC website. A short explanation about ICT was discussed and about selection of peer team members. Transparency of assessment and Issue management systems were also discussed by Prof. S.C. Sharma.

Second session by Prof. Amiya Kumar Rath, Adviser, NAAC. He gave a brief note of SSR, IIQA were discussed. IIQA application process and Number of Criteria and weightages were elaborated in detail during the webinar. Quantitative and Qualitative Matrix and Criteria wise key indicators were also discussed. Speaker also discussed QIF statistics, HEI Portal and UG, PG manual for accreditation.

Third session by Dr. B.S. Ponnudiraj, Adviser, NAAC. The speaker was discussing the Brief note of SSR, IIQA and also he briefed about data requirements taking Criteria 2 as an example. He stressed the importance of entering correct data in NAAC portal. He enlightened the Metrics and Standard Operating Procedures (SOP), HEI and DVV Input and Success Story of NAAC

Fourth session by Dr S. Sreenivasa, Deputy Adviser, NAAC. Dr.Srinivasa, gave a detailed explanation about students satisfaction survey. He discussed the preparation of questionnaire and random sampling. He explained the importance of peer team visit and outcome of assessment. The graphical representation of strengths and weaknesses of the institution based on QnM were discussed. He gave a flow chart overview of grading and accreditation.

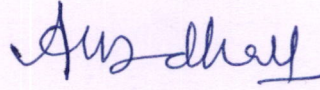
Fifth session by Dr. N. R. Mohan, Assistant Adviser, NAAC. Dr.N.R.Mohan discussed AQAR (Annual Quality Assurance Report) and explained the timeline for submission of AQAR, SSR, DVV, PTV. He gave an in depth knowledge of description about key indicator of IQAR- IQAS (Internal Quality Assurance System) criteria VI-Section 6.5 and data requirement of IQAS. He briefed the importance of IQAC – (Internal Quality Assurance Cell). He mentioned clearly the Vision and Objectives of IQAC and stressed the preparation and submission of AQAR with supporting documents and uploading of documents. He also spoke about the AQAR review and re-submission process and importance of accuracy in submission of AQAR report.

Q & A Session:

The final session was clearing clarifications regarding NAAC accreditation, by panel members, Dr.B.S. Ponnudiraj, Adviser, NAAC, Dr S. Sreenivasa, Deputy Adviser, NAAC & Dr. N. R.Mohan, Assistant Adviser, NAAC. Dr N.R. Mohan shared words of thanks to the Institution for organizing the webinar.

Dr. Anuradha M, Principal, PIMS expressed thanks to the speakers. Final vote of thanks and conclusion of the program was proposed by Dr. Nethra.




Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

BRAIN STORMING ON ASSESSMENT AND ACCREDITATION FRAMEWORK OF NAAC

Organised by IQAC Cell



Sponsored by
National Assessment and
Accreditation Council , Bangalore



REGISTER
NOW
ONLINE

12 TH & 13 TH MARCH 2021 @ 5:30PM

Inaugural Session



Dr Ashwathnarayan C. N.

Hon'ble DCM, Minister of Higher Education,
IT & BT, S & T, Skill Development, Entrepreneurship and
Livelihood, Government of Karnataka

Prof. Amiya Kumar Rath,
Adviser, NAAC

Dr B. S. Ponnudiraj
Adviser, NAAC

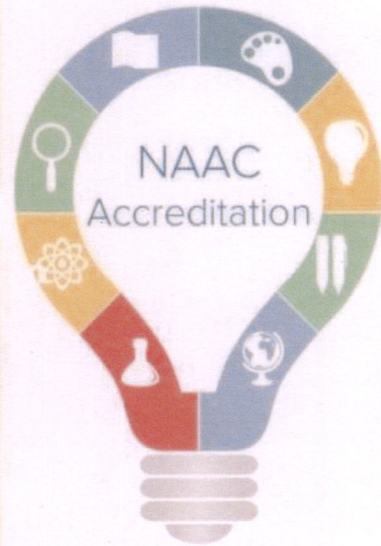
Technical Session

Day 1

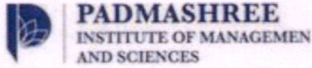
Dr . A. Lourdusamy Associate Professor, Dept of mathematics, St. Xavier's College, Palayamkotal	Institutional Best Practices @ 06:15 PM
Dr. R. KAVYASHREE, Principal, The Oxford College of Science, Bengaluru	Role of IQAC in Efficient Leadership & Governance @ 07:00 PM

Day 2

Dr. Syed Wajeed Associate professor, Dept of Microbiology & Director IQAC St. Joseph's college, Bengaluru	Best Practices in Research, Innovation & Extension activities @ 09:30 AM
Dr. Syed Mujahid Director - Ratings, Indian Centre for Academic Rankings & Excellence	Importance of Documentation and ICT in Assessment and Accreditation @ 10:30 AM
Dr. A. Rathinavelu- Principal Dr. G. Anupriya- HOD- CSE Dr. I. Rajendran- HOD- Mech MCET, Pollachi-Coimbatore	Best Practices in Teaching- learning & evaluation @ 11:00 AM
Concluding session	@ 11:30 AM



website: www.pims.org.in



Proceedings
National Webinar on
“Brainstorming on Assessment and
Accreditation Framework of NAAC”

Supported by



Date: 12th and 13th March 2021

Organised by

Internal Quality Assurance Cell (IQAC)

Padmashree Institute of Management and Sciences, Bengaluru



#149, Padmashree Campus, Kommagatta, Kengeri,

Bengaluru, Karnataka 560060

Organising Committee

Programme Convenor : Dr. Anuradha M., Principal, PIMS.

IQAC Coordinators : Dr. Sudipta Kumar Mohanty
Dr. Nethra S.

NAAC Steering Dr. Thammaiah R.B.

Committee Members : Mrs. Manju Bhargavi O. J.
Dr. M. S. Saradha Devi
Dr. Umalatha
Dr. Shilpa P.
Dr. Rashmi D.

Webinar Coordinators : Dr. Indu B. K.
Mrs. Subbalakshmi G.
Mrs. Sahanashree K.S.

Program Schedule

Date	Session	Speakers	Time
Day 1 12/03/2021	Inaugural Session	Dr. Ashwathnarayan C. N. Hon'ble DCM, Minister of Higher Education, IT & BT, S & T, Skill Development, Entrepreneurship and Livelihood, Government of Karnataka	5.30 pm - 5.45 pm
		Prof. Amiya Kumar Rath Adviser, NAAC.	5.45 pm - 6.00 pm
		Dr. B. S. Ponmudiraj Adviser, NAAC.	6.00pm - 6.15 pm
	Technical Session "Institutional Best Practices"	Dr. A. Lourdusamy Associate Professor, Dept of Mathematics, St. Xavier's College, Palayamkotai.TN	6.15pm-7.00 pm
	Technical Session "Role of IQAC in efficient Leadership and Governance"	Dr. R. Kavyashree Principal, The Oxford College of Science, Bengaluru.	7.00pm-7.45pm
Day 2 13/03/2021	Technical Session "Best Practices in Research, Innovation & Extension activities"	Dr Syed Wajeed Associate Professor, Dept of Microbiology & Director IQAC St. Joseph's College, Bengaluru	9.30am – 10.30am
	Technical Session "Importance of Documentation and ICT in Assessment and Accreditation"	Dr Syed Mujahid Director - Ratings, Indian Centre for Academic Rankings & Excellence	10.30am-11.00am
	Technical Session "Best Practices in Teaching Learning & Evaluation"	Dr A. Rathinavelu - Principal Dr G. Anupriya - HOD- CSE Dr I. Rajendran - HOD- Mech MCET, Pollachi-Coimbatore	11.00am- 11.30am
	Concluding Session	Dr Anuradha. M Principal,	11.30am- 11.45am

		Padmashree Institute of Management and Sciences, Bengaluru.	
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PREFACE

Education plays a vital role in the development of any nation. It constitutes the backbone of a country as it produces the human force which plays the most determining role in the advancement of a nation and also in the progress of civilization. Progress of any country is possible only when its citizens are dynamic, resourceful, enterprising and responsible. Therefore, higher education is considered as an important instrument for bringing about social, economic, political and technological progress of any country particularly for a developing country like India. The most important factor that should be taken care of is to provide higher education without compromising on the quality of education. Accreditation plays a vital role in higher education because both the higher education community and government use the system to promote and assure quality and protect the public interest. The goal of accreditation is to ensure that education provided by institutions of higher education meets acceptable levels of quality.

This two-day webinar on assessment and accreditation framework of NAAC was focussed to brainstorm on quality improvement with special reference to new framework of NAAC. It witnessed distinguished guest speakers dealing with different criteria of NAAC. The event registered **288** participants across the nation. On an average **200** participants could attend the online sessions conducted through the ZOOM platform and in You tube. The participants were principals, IQAC coordinators, NAAC Coordinators, Faculty, and office staff involved in documentation. There is a overwhelming response and interaction. feedback and comments of the participants have been an encouragement for the organisers. This highly motivated us to put extra efforts towards our goal of quality education.



Inaugural Session

Day & Date: Friday, 12-03-2021

Guest Speaker: Dr. Ashwathnarayan C.N.

Hon'ble DCM, Minister of Higher Education, IT & BT, S & T, Skill Development, Entrepreneurship and Livelihood, Government of Karnataka

“Karnataka in general, particularly Bangalore is a hub of higher education and favorite destiny across the world. However, there is an unknown reluctance and resistance to get the Accreditations. There are dynamic changes in the process of Accreditation and evaluation which are much more suitable to the changing scenario. I strongly appeal to all the stake holders for quality improvement.” - Dr. Ashwathnarayan C.N.

The Honourable Deputy Chief Minister Dr. Ashwathnarayan C.N in his enthralling inaugural address mentioned the importance of quality in higher education and complemented the National Assessment and Accreditation Council [NAAC] and Padmashree Institute of Management and Sciences for organizing the webinar at a time when Quality has become the buzz word in every sphere of activity, especially in higher education. The address was focused on the importance of quality in the post COVID era when there are going to be humungous changes in the system. Dr. C. N. Aswathnarayan reiterated that the higher education scenario in India is under severe pressure to expand and provide quality education as per the aspirations and needs of 1.38 billion people.

Inaugural session**2) Guest Speaker:****Prof. Amiya Kumar Rath,**

Adviser NAAC, Bengaluru.

Day & Date: Friday, 12-03-2021

Exceptionally seasoned and dedicated Computer Engineering Professor with a strong record in both teaching and administration. Extensive breadth of experience of 27 years in engineering teaching at the college and university level with strong ability to deliver course material through a variety of teaching methods. Earned four awards for contribution to academics and research. Visited over 50 Higher Education Institutions across the country as the NAAC peer team member for assessing the quality.

Brief note on his talk: Prof. Amiya Kumar Rath, spoke about all criterions briefly and encouraged the participants to enhance their knowledge criteria wise to get high scores. He focused on the core values, vision, and mission and how NAAC facilitated the HEI to climb the quality ladder. He explained in detail the seven criterions, key indicators and the subsequent metric involved in the manual. He further briefed about the optional metrics, its utility to the HEIs with related rules to be followed while opting the metrics. He highlighted on quantitative & qualitative metrics.

Inaugural session**3) Guest Speaker:**

Dr. Dr. B S Ponmudiraj,


Adviser, NAAC, India

Day & Date: Friday, 12-03-2021

Prior to joining NAAC, he was an Assistant Professor in Statistics, Mathematics and Computer Science. He was teaching in Christ College, Bangalore, Loyola Evening College, Chennai and Loyola College (Autonomous), Chennai respectively. He had been a visiting faculty to Sardar Vallabhbhai Patel National Institute of Textile Management, Coimbatore.

He has 28 years of teaching and educational administrative experience. His special interests are training of assessors for quality assurance and quality literacy. He underwent training in Australia for Quality Assurance (QA) Peer Review (PR) and visited couple of Australian Universities. As an international expert he was the Chairman of the Accreditation Committee for the Department of Architecture, American International University Bangladesh, Dhaka; Accreditation Committee for three Colleges in Nepal; Trainer for QA PR Workshop at Hanoi, Vietnam; host/coordinator for many international delegations on behalf of NAAC.

Brief note on his talk: Dr. B S Ponmudiraj, spoke about the SSR, AQAR and the matrices to scores. He stated various important factors and implementation of the same to improve the quality of the institution and securing good scores. He mentioned about the best practices of SSR preparation and the importance of intime submission of Annual Quality Assurance Reports. He also clearly stated that there should not be any deviations in the data provided to AISHE and SSR. His talk focused on the honesty and integrity to be maintained during the submission of supporting documents along with SSR.

TECHNICAL SESSION**Session 1****Guest Speaker:****Dr. A. Lourduswamy,**Associate professor, Department of Mathematics,
St.Xavier's College Palayamkottai. Tamil Nadu.**Topic: "Institutional Best Practices"****Day & Date: Friday, 12/3/2021**

He is having more than 32 years of teaching experience and served as Dean of Science and members in Governing body, academic council planning and evaluation committee. He was the core committee member for preparing NAAC for cycle 3 in the year 2012. He was the expert member for NAAC Self Study Report (SSR) preparation and Mock visit for NAAC peer team visit.

Brief note on his talk: Dr Lorduswamy spoke extensively on Institutional best practices. He explained elaborately about the criterion 7 with activities performed by the St. Xaviers College. His insightful presentation about all the extension activities covered overall social responsibility what an education institute can show case. He also highlighted in building perception about the institute with innovative activities. He pointed out that Quality in Education is a continuous & dynamic process. He highlighted on learning level assessment, on skill development courses, add on job-oriented courses, communication improvisation courses for students in the college. He responded to the questions and doubts raised by the participants.

**Session 2****Guest Speaker:****Dr. Kavyashree, Principal,**

The Oxford College of Science, Bengaluru.

Topic: “Role of IQAC in efficient Leadership and Governance”.**Day & Date: Friday, 12/3/2021**

Dr. Kavyashree is having more than 23 years of experience in research and 18 years in teaching. She worked under various research projects including DST-FIST, GoI, K-Tech – BiSEP, UGC, DST Project, SPiCE VGST. She has more than 20 publications in international and national journals. She is the member of many professional bodies and Dr. Kavayshree is the reviewer and editor for many reputed journals.

Brief note on her talk: Dr Kavyashree, gave a talk on role of IQAC in efficient leadership and governance. She discussed about the criteria 6 on the different areas like planning, development, implementation, efficient administration, examinations, and importance of internal and external audits. She spoke about the experiences and pointed about the grey areas and provided key points for the participants who wish to bring out positive changes in their institutions. She discussed about the several key issues which must be tackled which are there in NAAC Manuals and SSR Templates. She highlighted about the role of IQAC in QIMs and QnMs.

Link for the sessions on Day 1: <https://www.youtube.com/watch?v=8wt7ybOjA94>

TECHNICAL SESSION**Session 1****Guest Speaker:****Dr. Syed Wajeed,**

Associate Professor, Department of Microbiology,
Director, Internal Quality Assurance Cell (IQAC)
St. Joseph's College (Autonomous), Bengaluru.

Topic: "Best Practices in Research, Innovation & Extension activities".

Day & Date: Saturday, 13-03-2021.

Dr. Syed Wajeed completed his doctorate in the subject microbial biochemistry from Manipal University. He was the university topper in undergraduate course and rank holder in post graduate programme. He cleared UGC JRF NET in the year 2000 for lectureship. Dr. Syed Wajeed is having more than 20 years of teaching experience for undergraduate and post graduate students. He was the Resource person for NAAC related topics, Higher Education, CBCS, HRD and Ignitors programme.

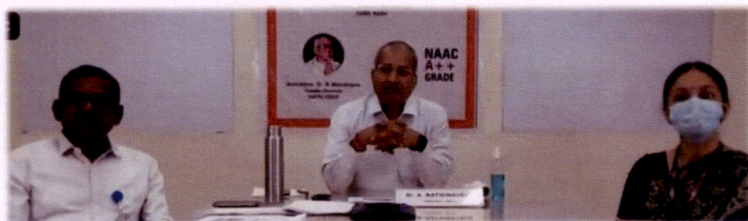
Brief note on his talk: Dr Syed Wajeed, spoke on Best Practices in Research, Innovation & Extension activities. He mentioned that the uniqueness of institute will be reflected through best practices in Research, Innovation & Extension activities and the institute research activities will make it to stand alone. He discussed how to make a report of the best practices and shared some of the Best Practices. He responded to the queries and doubts raised by the participants, Principals & IQAC coordinators from various colleges across the country.

**Session 2****Guest Speaker:****Dr Syed Mujahid, Director- ICARE****Topic: “Importance of Documentation and ICT in Assessment and Accreditation”.****Day & Date: Saturday, 13-03-2021.**

Dr. Syed Mujahid, Director Ratings Indian centre for Academic and Rankings in excellence, ICARE India’s Most Trusted Academic Ratings Authority. As part of India’s first Government approved Assessment & Ratings agency, he has worked with and advised India’s prestigious institutions such as the Indian Institute of Science Bangalore, IIT Madras, Delhi University, Manipal University, and the likes. He has worked India’s prestigious institutions such as the Indian Institute of Science Bangalore, IIT Madras, Delhi University and Manipal University. ICARE is an Advisor to 5 large State Governments for improving higher education and Dr. Syed spearheads many government projects. Dr. Syed has been part of a delegation to interact with President Pranab Mukherjee on multiple occasions which have led to development and launch of the National Institutional Ranking Framework (NIRF), the Institution of Eminence (IOE) initiative. He has also been part of the core team of Smart Gram Initiative by Rashtrapati Bhavan. He has done over 200 DVVs for NAAC and an Accreditation expert.

Brief note on his talk: Dr Syed Mujahid gave a talk on importance of documentation and ICT in Assessment and Accreditation. He emphasized that any activity in the institution must be documented and presented well. He highlighted that, every activity to be organized an Institution should digitalize the relevant data. At the end of the session, he cleared number of queries by the participants regarding supporting documents to be uploaded and the accuracy of data required during document validation and verification.

Session 3



Guest Speakers: Dr A. Rathinavelu- Principal

Dr G. Anupriya- HOD-CSE

Dr I. Rajendran- HOD-Mech

MCET, Pollachi, Coimbatore

Topic: “Best Practices in Teaching Learning & Evaluation”

Day & Date: Saturday, 13-03-2021.

Dr. A. Rathinavelu, pursued his doctorate in the field of computer science at NIT, Trichy. He heads the Computer Science Department since its inception and has guided the department for NBA Accreditation thrice. He is guiding IT Infrastructure, Management & HR Practices for many years in MCET.

Dr. G. Anupriya, is heading the Microsoft Innovation Centre since 2011 and has been invited by Microsoft to share his experience in their US & India summits. As a Professor In-charge she is coordinating the NBA & NAAC Accreditation process of the college as well as the UGC autonomous process. She is an NBA Expert member for granting accreditation to other colleges.

Dr. I. Rajendran, Professor and Head-Dept. of Mechanical Engineering. He obtained his Ph.D from Bharathiar University Coimbatore, ME and BE from College of Engineering-Guindy. He has 28 years of teaching & industrial experience, which includes 15 years of experience in MCET.

Brief note: Dr Rathinavelu and his team talked on Best Practices in Teaching learning & evaluation. Teaching learning & evaluation is a base for any institution. They explained clearly

about the best practices to be followed in teaching. At the end of the session, Q&A session was held, and queries of the participants were addressed.

Concluding remarks

In Valedictory Session our IQAC Chairperson & Principal, Dr. Anuradha M shared her views on education policy and the role of NAAC. She summarized the two days session and gave her inputs regarding the NAAC criteria.

Link for the sessions on Day 2: <https://youtu.be/jJBC9mgtpQ>

Outcome of the Webinar

The feedback and the live comments of the participants was overwhelming. The webinar series has been extremely fruitful for all the stakeholders. The objective of how to go about preparing for the NAAC has been discussed at length by the distinguished speakers. The participants expressed that they are confident to create a mechanism to ensure quality enabled academic practices at college. The college also got inputs on the revised framework of the NAAC since it is likely to undergo a third cycle of assessment.

About the College

The Padmashree Charitable Trust was started in the year 1994 with a vision of establishing an organization working for social causes. This led to start Padmashree Group of Educational Institutions to cater to the needs of the society.

Padmashree Institute of Management and Sciences is affiliated to Bangalore University and also recognized under UGC 2(f) and 12(b).

The Institute constantly endeavours to identify and offer additional courses that become contemporarily more relevant. Padmashree is ranked consistently among the top 20 private Institutions in India. The institution creates a multicultural and multidimensional environment to ensure delivery of quality education and a wholistic & pragmatic approach to understand Business and corporate world. Today the institution has students from ten countries spread over continents, particularly Asia and Africa. Extracurricular and Co-curricular activities including

cultural activities and sports are an integral part of the curriculum. The Institute provides incentives to deserving student in the form of scholarships, grants and fellowships.

Affiliation and Accreditation:

- 20 years of academic excellence and affiliation to Bangalore University
- Approved by AICTE and Government of Karnataka
- Recognized by UGC under sections 2(f) and 12(b) and DDU KAUSHAL KENDRA
- A recognized Research Centre by Bangalore university
- Accredited by NAAC B Grade

Biotechnology Finishing School supported by ITBT, Science and Technology, Govt of Karnataka, Dept of Biotechnology, Govt of Delhi.

List of Participants

S.No	Timestamp	Email address	Full Name
1	3/9/2021 22:10:32	indu1508@gmail.com	Dr.Indu B.K
2	3/9/2021 22:56:53	rashmi.pcr@gmail.com	Dr. Rashmi D
3	3/9/2021 22:58:53	pimsprincipal@gmail.com	Dr.Anuradha M
4	3/11/2021 20:05:42	mrjukrishna@yahoo.co.in	Mr. M Raju Krishna Kishore
5	3/11/2021 20:12:46	groopeshkumar@gmail.com	Mr.Roopesh Kumar
6	3/11/2021 20:43:12	shubagsl@gmail.com	Mrs. Subbalakshmi.G
7	3/11/2021 22:31:05	shilapsept@gmail.com	Dr.Shilpa P
8	3/11/2021 22:32:32	rajani.bali@gmail.com	Mrs. Rajani Balaji
9	3/12/2021 8:40:30	ashwinisrinivas.2427@gmail.com	Mrs. Ashwini M
10	3/12/2021 9:14:42	yamunag1028@gmail.com	Mrs.Yamuna G
11	3/12/2021 9:46:13	akki.prakash@gmail.com	Mrs. Akhila.N
12	3/12/2021 9:47:16	pimssaralakh@gmail.com	Mrs. Sarala Hemanth Kumar
13	3/12/2021 9:47:22	ramya.b3@gmail.com	Mrs. Ramya B
14	3/12/2021 9:49:09	pimsdinu@gmail.com	Mrs. Dinu Raj R
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16	3/12/2021 10:19:50	prasanbyahatti@gmail.com	Mr. Prasanna Byahatti

17	3/12/2021 11:02:48	deepikagr2@mail.com	Mrs. Deepika G R
18	3/12/2021 11:35:04	mrschaitraofficial@gmail.com	Mrs. Chaitra H M
19	3/12/2021 11:36:53	Hemaln147@gmail.com	Mrs. Hemalatha L N
20	3/12/2021 11:50:32	seemaskumble@gmail.com	Mrs. Seema K S
21	3/12/2021 11:51:40	manjesh21@gmail.com	Manjesha Chandrashekar
22	3/12/2021 12:07:17	su_sudepta@yahoo.co.in	Sudipta Kumar Mohanty
23	3/12/2021 12:55:16	keertik56@gmail.com	Ms.Keerti
24	3/12/2021 13:01:42	pimsdirector@gmail.com	Dr.K.Yagamurthy Reddy
25	3/12/2021 14:40:24	yashodha96yashu96@gmail.com	Ms.Yashodha C
26	3/12/2021 17:53:22	umaharish1976@gmail.com	Dr. Umalatha
27	3/12/2021 17:53:32	thams1979@gmail.com	Dr. Thammaiah R.B
28	3/12/2021 17:53:35	dhanubio@gmail.com	Dr. Dhanalakshmi G
29	3/12/2021 17:54:38	manjubhargavi.oj@gmail.com	Mrs. Manjubhargavi O.J
30	3/12/2021 17:54:58	shruthiudupi@yahoo.co.in	Mrs. Shruthi A.M
31	3/12/2021 17:56:58	saradhavasan_ms@yahoo.com	Dr. Sarada Devi M.S



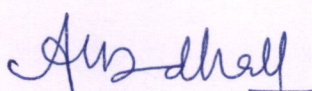
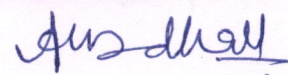
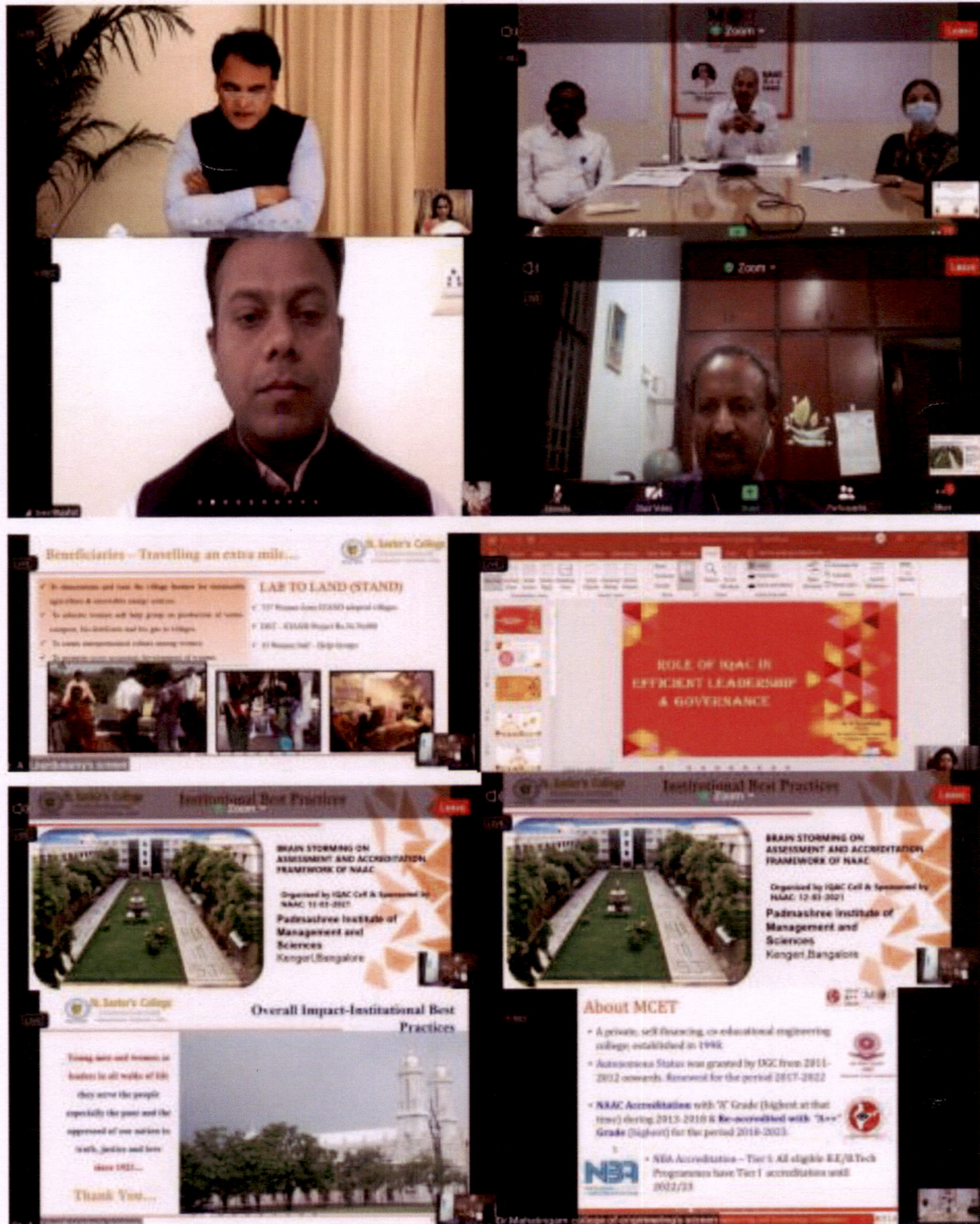

 Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

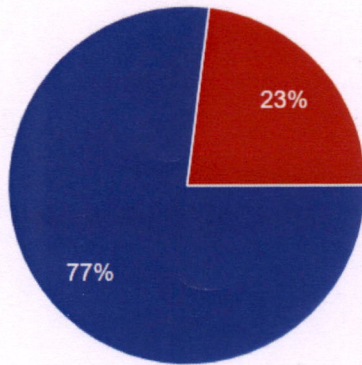
Photo Gallery: National Webinar on “Brainstorming on Assessment and Accreditation Framework of NAAC”



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

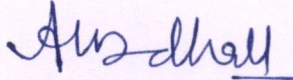


Feedback response



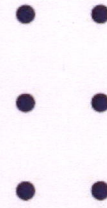
- Completely satisfied
- Satisfied
- Not Satisfied




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Principal
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PADMASHREE
INSTITUTE OF MANAGEMENT
AND SCIENCES



COMPUTER SKILLS TRAINING

FOR NON-TEACHING STAFFS

Date: 3rd April 2021

Venue: Board Room



www.pims.org.in

**Non-teaching staff training on
COMPUTER SKILLS TRAINING**

**Organized by Padmashree Institute of Management and Sciences on
3rd April, 2021**

Program Summary

S. No.	Title	Speaker	Date and Time
1	Microsoft word	Dr. Umalatha, HOD, Food Processing and Technology, Padmashree Institute of Management and Sciences	03/04//2021 02:00 PM – 03:00PM
2	Microsoft Excel	Mrs. Subbalakshmi G, Assistant Professor, Biochemistry, Padmashree Institute of Management and Sciences	03/04/2021 03:00 PM – 04:00PM

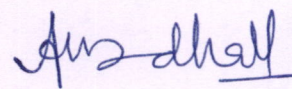
List of Participants

S. No.	Names
1	Mr. Prabhu V
2	Mr Shivaraju C K
3	Ms. Punitha T B
4	Ms. Shylaja M N
5	Mr. Prakash B S
6	Ms Veena S
7	Mr.Ananda T M
8	Mr. Girish.S
9	Mr.Harisha.C.G

10	Mr Pradeep A L
11	Mr Sujana Poojari

Program Summary

In this training, the office staffs were trained with basic MS office tools -MS word and MS Excel. There will be many documents in the administrative section of the college which needs the basic computer skills to be known by the staff to complete the work fast and efficiently. They were thought about the important tools and short cut keys when working with word and excel document. They were also given an overview of how to make tables, basic formulas and simple calculations in excel and formatting tools, documentation tools in word processor.



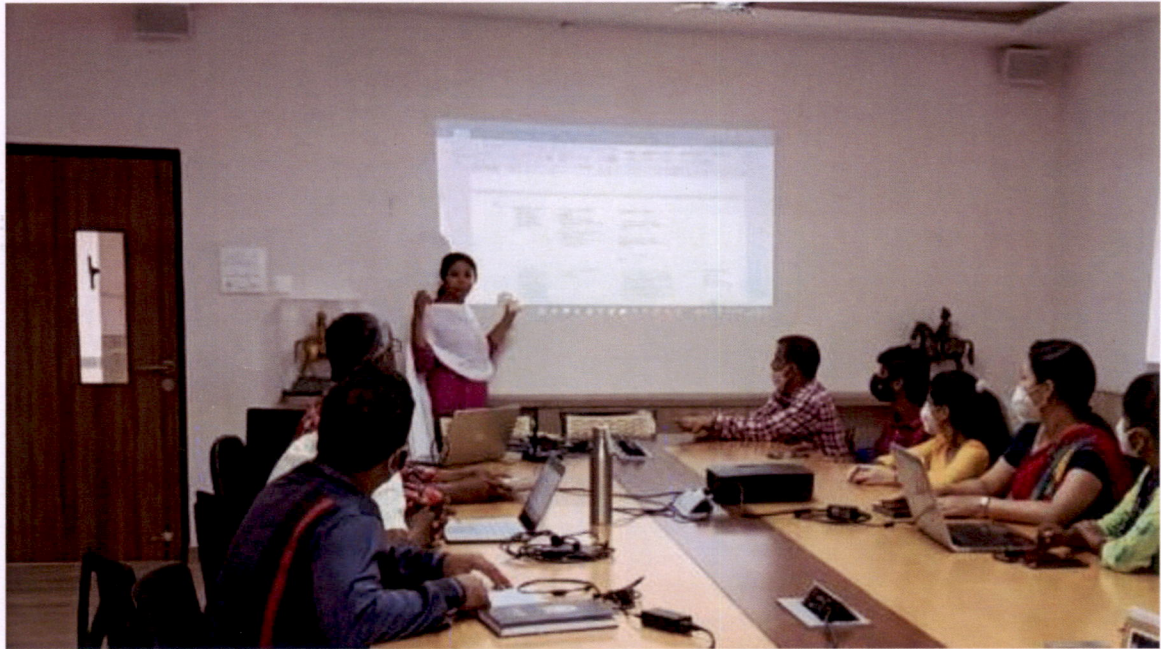
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Photo Gallery: Computer skills training



Anuradha M

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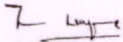



Certificate

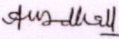


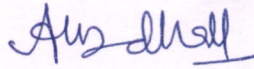
Certificate

This is to certify that Mr / Ms SHYLAJA M.N.
has successfully participated in the staff training on "COMPUTER SKILLS
TRAINING" organized by Padmashree Institute of Management and Sciences,
Bengaluru held on 3rd April 2021


Sri . T.K. Narayanappa
Managing Trustee


Mr. Satish
Chairman


Dr. Anuradha M
Principal


Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



IQAC activities

The IQAC was instrumental in inducting, planning and administering numerous activities which are necessary to improve the quality of the education at Padmashree Institute of Management and Sciences. The cell has actively monitored multiple Conferences, Seminars, Webinars, Special lectures and workshops for the benefit of academic fraternity. The events cater to equip the student community with the challenging career needs of the world with collaborative Industry-Academia Innovative practices.

The academic year 2020 – 21 has signified with creditable events as listed below

S. No.	DATE	ACTIVITY
1	04-07-20	Webinar on Entrepreneurship prospects in apiculture
2	6-07-2020 to 10-07-2020	Virtual Faculty Development Program on Bioinformatics and Protein characterization
3	11-07-20	National webinar on aquaculture: an opportunity for entrepreneurs
4	16-10-20	Webinar on growth and sustainability of the food sector during challenging times
5	22-10-20	Existing organizations and entrepreneurship opportunities in life sciences
6	28-11-20	Toastmasters Demo Meeting, Theme: The Journey Ahead
7	1-2-21 to 8-2-21	Webinar series: The Nutraceutical World
8	02-01-21	National Workshop on Best Practices in SSR Preparation
9	05-03-21	Rural Entrepreneurship Development Cell Institutional Competition
10	12-3-21 to 13-3-21	Webinar on Brain Storming on assessment and accreditation framework of NAAC
11	22-03-21	Faculty development program on Systems thinking in education



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 Karnataka-560060



Anuradha M



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Virtual Faculty Development Program on Bioinformatics and Protein characterization

Protein Design

Protein design represents one approach for understanding how the pattern of pairwise residue couplings inferred from the statistics of natural protein sequences is related to the encoding of protein structure and function.

Infectious Diseases

- ◆ Caused by pathogenic microorganisms, such as bacteria, viruses, parasites or fungi
- ◆ One of the leading causes of death worldwide
- ◆ Can be spread, directly or indirectly, from one person to another for example through contact with bodily fluids, by aerosols (through coughing and sneezing), or via a vector (e.g. mosquito)
- ◆ Zoonotic diseases: Infectious diseases of animals that can cause disease when transmitted to humans

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Significant contributions of IQAC

1. Training programs by Heraizen Pvt Ltd for integration of Academic activities in LMS :

In the LMS CO, PO, IA mapping training was organized which enabled teachers to adhere to the expected learning outcome. LMS integrated Licensed zoom platform was implemented for uninterrupted teaching during Covid 19 pandemic which enabled online classes as per the timetable.

2. Reconstitution of IQAC with redefined roles: As IQAC plays a significant role in quality enhancement of the organization, it was reconstituted and divided into three major divisions. Administrative Division, Academic Division, Research and Development Division, Internal Quality Assurance Division. These four major divisions were further divided into various cells and committees to monitor the academic and administrative activities of the Institution.

3. Training program for Non teaching staff on Computer skills

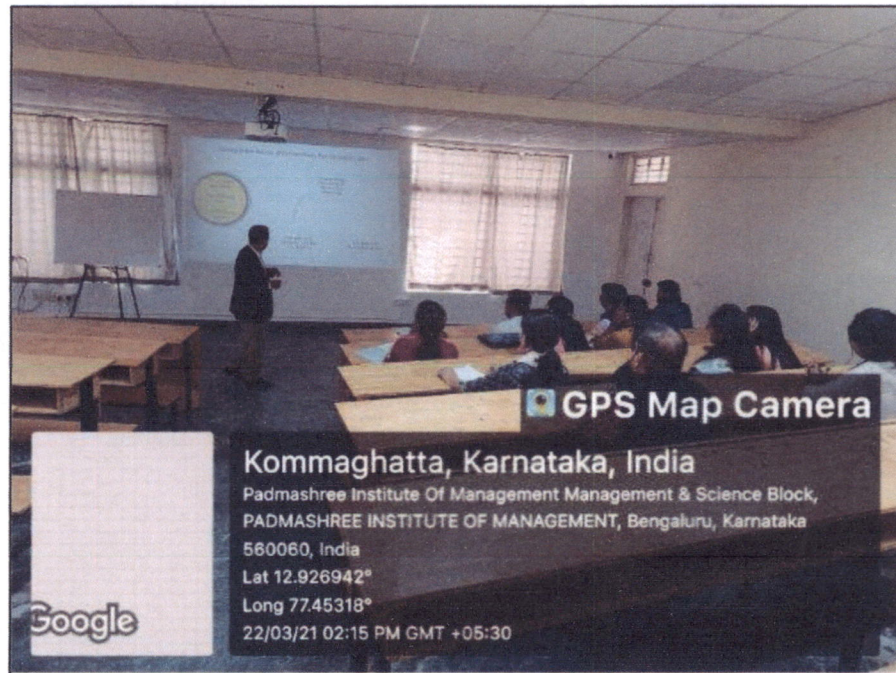
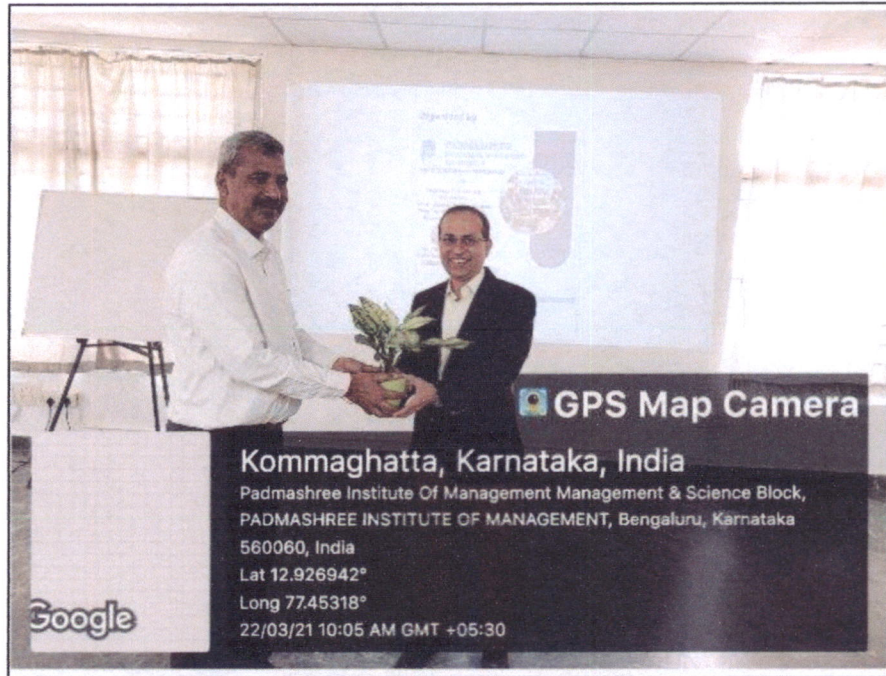
The Training program was envisioned to give practical skills on MS-Word, MS-Excel, Typing Master, and Gmail Essentials to the participants. The partakers got acquainted with the MS-Word and Excel for carrying out basic calculations, data entry, and formatting and academic report generation.

Non-teaching staff training on computer skills training



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Faculty development program on Systems thinking in education



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Webinar on Brain Storming on assessment and accreditation framework of NAAC



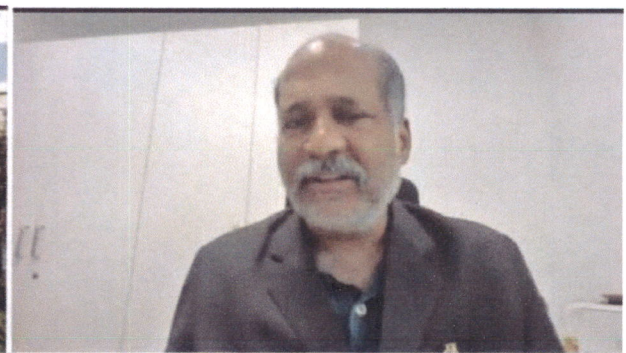
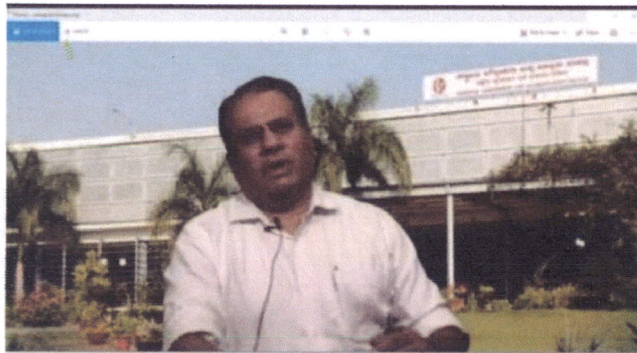
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Anuradha

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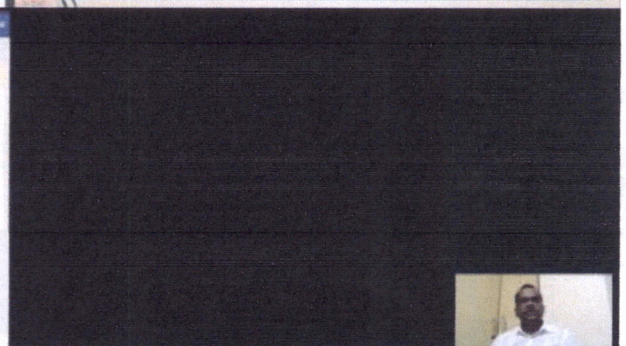
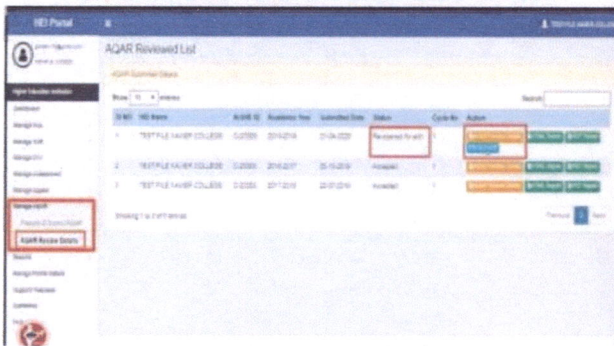
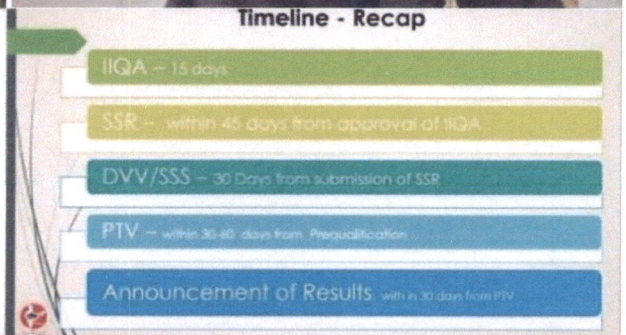


National Workshop on Best Practices in SSR Preparation



SUCCESS STORY

- ❖ **Training**
- ❖ **IMS**
- ❖ **Only through Portal for DVV**
- ❖ **Appeals after the results declaration**



The workshop on Best Practices in SSR Preparation was very informative. First session was delivered by Prof S. C. Sharma, Director, NAAC. Key Points discussed were a brief overview on NAAC accreditation overview and revised NAAC accreditation framework and various processes in NAAC website. A short explanation about ICT was discussed and about selection of peer team members. Transparency of assessment and Issue management systems were also discussed by Prof. S.C. Sharma. Other NAAC advisers also gave an insight on SSR preparation. All the faculty attended and took the benefit of the program.

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Bengaluru

